

## **Amendments to the “Policies and Procedures Relations to Faculty Appointment, Promotion, and Tenure”**

(Approved by the Faculty Senate 6/26/2020; Approved by the faculty 7/8/20)

The following amendment to the “Policies and Procedures Relating to Faculty Appointment, Promotion and Tenure” (APT) replaces the preceding amendment to the APT pursuant to one-year extensions approved by the Board of Trustees on April 24, 2020.

If eligible, a faculty member in the Professorial Series in University Libraries, Teaching Professorial Series, Clinical Professorial Series, Professors of the Practice Series, and Research Professorial Series will receive a one-year extension in their employment contract that is in effect during the 2020-2021 academic year with a corresponding one-year delay of all administrative procedures including for review, reappointment, promotion, and appeal. To be eligible for the one-year extension, faculty must (a) be employed at the University of Denver from March 1<sup>st</sup> to June 15<sup>th</sup>, 2020, (b) be up for review for contract renewal where the review process begins after March 1<sup>st</sup> of 2020, and (c) file a notice, in writing, for the one-year extension with the administrative head of their academic unit in a timely fashion, as explained below.

### **Deadlines**

If the original review was scheduled to be conducted during the 2020-2021 academic year, the notice of extension must be filed by September 1, 2020. If the original review was scheduled to be conducted during the 2021-2022 academic year or in a later academic year, the notice of extension must be filed by April 1 of the academic year before the review was originally scheduled.

### **Reversibility**

Any decision made before September 1, 2020 regarding a one-year extension pursuant to a previously approved amendment to the APT may be rescinded by September 1, 2020 by sending written notice to the administrative head of the academic unit. A written notice conveyed to the administrative head of the academic unit after September 1, 2020 for a one-year extension pursuant to this amendment to the APT is irreversible and may not be appealed.

If eligible, a faculty member in the Tenure-line Professorial Series without tenure will be continued in rank for an additional year beyond the final year of the agreed-upon probationary period with a corresponding one-year delay of all administrative procedures including for promotion, tenure, and appeal. To be eligible for the one-year extension, faculty must (a) be employed at the University of Denver from March 1<sup>st</sup> to June 15<sup>th</sup>, 2020, (b) be up for review for tenure where the review process begins after March 1<sup>st</sup> of 2020, and (c) file a notice, in writing, for the one-year extension with the administrative head of their academic unit in a timely fashion, as explained below.

### **Deadlines**

If the original review was scheduled to be conducted during the 2020-2021 academic year, the notice of extension must be filed by September 1, 2020. If the original review was scheduled to be conducted during the 2021-2022 academic year or in a later academic year, the notice of extension must be filed by April 1 of the academic year before the review was originally scheduled.

### **Reversibility**

Any decision made before September 1, 2020 regarding a one-year extension pursuant to a previously approved amendment to the APT may be rescinded by September 1, 2020 by sending written notice to the administrative head of the academic unit. A written notice conveyed to the administrative head of the academic unit after September 1, 2020 for a one-year extension pursuant to this amendment to the APT is irreversible and may not be appealed.